


<b>Mercian Labels</b> <b>Environmental</b> <b>Policy</b>	QF 6.1	
	Page 1 of 1	
	Issue Status: D	
TITLE: ENVIRONMENTAL POLICY STATEMENT		

Mercian Labels Limited as a manufacturer of printed labels and products recognises that concern for the environment should be an integral and fundamental part of its business.

We are aware that our operations have an impact on the environment in a number of ways and are fully committed at every level to achieving continuous improvements in our environmental performance, and the reduction of our impact on the environment.

The company has undertaken to implement, manage and maintain an environmental management system in line with ISO 14001:2015, Environment Agency Guidance, and consideration of Global Warming Potential (GWP) impacts of emissions.

This policy also supports compliance with the Environment Act 2021 and its associated environmental targets relating to air, water, waste, and biodiversity.

Our practices and procedures as part of our management system include:

- **Carrying out regular & detailed assessments of our environmental aspects & impacts.**
- **Ensuring that we are aware and are fully compliant to environmental regulations, legislation and other requirements to which the company subscribes to.**
- **Ensuring the reduction of all forms of waste through waste minimisation plans and programmes wherever possible.**
- **The continued reduction of raw material uses and environmental impacts wherever possible.**
- **The continued reduction in the use of natural resources wherever possible.**
- **Continual Environmental Performance improvements and the continued reduction of emissions and all forms of pollution on the environment.**
- **Applying the waste hierarchy to minimise waste through prevention, reuse, recycling, and responsible disposal.**

To achieve continual improvements in environmental performance, we set ourselves achievable environmental targets and objectives which are subject to regular audit and review, and which are discussed at board level at Management Review.

To help us achieve our environmental objectives, we train, educate and communicate our policies, procedures, objectives and general environmental issues with all our staff and communicate our performance to all interested parties.

We consider climate-related risks and aim to enhance our operational resilience to environmental changes.

The company encourages full co-operation from all staff, and all environmental improvement suggestions to promote an improved environmental position are viewed positively by the company.

This environmental policy is communicated and understood by all staff at every level throughout the company and is communicated to interested parties on request.

We also select and use suppliers and sub-contractors based on their commitment and continual improvement on their effort to reduce environmental impact.

**Signed:**



**Adrian Steele**  
**Managing Director.**  
**21/03/2025**

<b>Issued By: Anita Tchiakpe</b>	<b>Signature:</b> 
<b>Date of Issue: 21/03/2025</b>	